



Anti-Bribery & Anti-Corruption Policy (Summary)

Purpose

Singasari Petroleum Pte Ltd adopts a zero-tolerance approach toward bribery, corruption, and improper conduct.

Scope

This policy applies to all directors, officers, employees, agents, intermediaries, and business partners acting on behalf of the Company.

Prohibited Conduct

The Company prohibits bribery, facilitation payments, kickbacks, and the use of third parties to improperly influence business outcomes.

Third Parties

Third-party engagements must be conducted transparently and in compliance with applicable laws and contractual obligations.

Reporting & Enforcement

Any breach of this policy may result in disciplinary action and termination of engagement.

Regulatory Alignment

This policy is aligned with the UK Bribery Act and the U.S. Foreign Corrupt Practices Act (FCPA).